

BUILDING THRIVING COMMUNITIES

2023 ANNUAL REPORT



Board, Emeritus Board and Leadership Staff

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Steve Luteran Chief Programs Officer

Will Packard Chief Financial Officer

Jeanette Philips Senior Director of Talent

Bryant Rice Chief Operating Officer



Dear Friends,



As we reflect on the past year, United Community extends its heartfelt gratitude to our community of supporters who have been the backbone of our mission to build thriving communities and vision to end multigenerational poverty. Your unwavering commitment and generosity have made it possible for us to

navigate the challenges posed by the ongoing pandemic and continue our vital work. Thank you!

The communities we serve are currently in a state of Covid recovery, and the impact is expected to persist for years to come. A staggering 85% of the families we support are living at or below the federal poverty line, and they are facing even greater hardships due to reductions in government aid. In these trying times, the demand for assistance is on the rise, underscoring the critical importance of your support.

Your contributions to United Community have a direct and meaningful impact on our local community. They empower us to provide essential services for families and children, creating pathways out of poverty. In the face of increasing challenges, your support becomes all the more crucial. Your commitment sustains our efforts to offer early childhood and youth education, address food insecurity, empower individuals and families, and promote equity.

The generosity of our supporters fuels United Community's mission and vision, changing lives on a daily basis. Thank you for your continued support and for being an integral part of our journey to build a thriving community for everyone in our region. Together, we can make a lasting impact and create positive change.

With heartfelt thanks,

Tom Curcio

Tom Curcio Chair, Board of Directors

In Remembrance



Jeanne Mitchler-Fiks In January 2023, United Community lost our friend and colleague Jeanne Mitchler-Fiks who served United Community for 25 years.

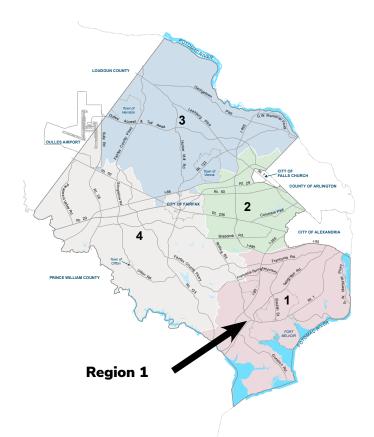
Jeanne's tenure at United Community began in 1997, when she joined the agency as Director of Social Services. Jeanne's passion for her clients and their families was well known. She committed her life to helping people and her commitment to them and to the agency was ever-present. She loved reviewing updates on programs and initiatives and was usually one of the first to offer her praise and appreciation. She was proud of the great work being done at United Community. Jeanne and her positive spirit is greatly missed.



Nathaniel Wilson In June 2023, United Community once again lost a valued friend and staunch supporter with the passing of our Board Governance Chair, Nathaniel Wilson.

In 2018 Nathaniel, affectionately known as "Nate", served on United Community's 50th anniversary committee and joined our Board. He believed that service to others was a sacred duty. Nate was a lifelong learner who believed in the power of education to transform lives. He knew that education was a gift that could never be taken away and that the pursuit of knowledge was a lifelong journey. He was a man of faith, a passionate and loving soul who lived his life with kindness, compassion, and grace. He will be deeply missed by everyone at United Community. 3

The Community We Serve



Geographic Area

The map at left shows the human services regions of Fairfax County. United Community primarily serves those living in Region 1.

For more than 50 years, United Community has dedicated efforts to serving the historically most impoverished area of Fairfax County, the Route 1 Corridor. Located in Southern Fairfax County and interspersed among some of the region's wealthiest communities, this locality continues to demonstrate the greatest levels of poverty in the county. Generations of residents in this area have faced multiple serious challenges.

Vulnerability Index Rating: VERY HIGH

- 2 of the 3 communities in Fairfax County with highest rates of poverty
- More than a DECADE lower life expectancy than Fairfax County average
- 13 percent of children live in poverty in our primary service area
- More than 85 percent of clients live at or below the federal poverty level (\$31,200 for a family of 4 in 2024)

#1 Hybla Valley ranked most diverse community in Virginia.



Who We Are

United Community is an over 50-year-old nonprofit offering an array of human services that lift families in Fairfax County out of poverty. We engage community voice and family participation to break the cycle of generational poverty. We provide 9 programs, support 2 initiatives, and operate in 7 locations.

Our mission is to build thriving communities and create equitable opportunities by providing supportive services and advancing community driven solutions.

Our vision is to end multigenerational poverty.

Our Approach: Four Focus Areas



Providing Youth Education & Early Childhood Development

Engaging learning opportunities and lifechanging support for families and children

- Early Learning Center
- Healthy Families
- Community Centers
- Community Schools



Empowering Individuals & Families

Connecting families with essential resources and supports to move from crisis to stability.

Total Number

Impacted

12,965

- Family Achievement
 Program
- Stepping Stones
- Progreso Literacy and Citizenship Center



Addressing Food Insecurity

Providing access to healthy food for thousands.

- Food Pantry
- Homebound Food Delivery



Creating Equity

Engaging community voice to build trust and create systemic change.

- Opportunity Neighborhood
- COMMUN1TY+

Milestones

United Community's Food Pantry — Renovated and Re-Opened for Choice Shopping!

In June 2023, United Community's food pantry returned to a choice shopping

experience for clients. The re-opening was the end result of months of volunteer-led renovation and expansion projects at the pantry to rehab the space. This would not have been possible without our community of donors, corporate partners, and volunteers, who contributed the resources that allowedus to renovate and expand the pantry space to create a safe and welcoming environment for our neighbors experiencing food insecurity. Thank you to everyone who supported this critical project. Staff and clients alike are thrilled to return to the choice shopping pantry experience!

United Community is grateful to the donors and volunteers who made the expansion and improvement of the food pantry possible through their support of the Renovation Fund.

63 hearty volunteers contributed 200+ hours of their time, valued at \$6,360

Special thanks to Emeritus Board Chair Joe Conti and the entire Emeritus Board for their leadership and support for launching the Renovation Fund, as well as Rich Meier who dedicated a tremendous amount of his personal time acting as project manager and skilled handyman.

INDIVIDUAL DONORS

Rhona Alexander David & Nancy Barbour Michael & Niki Bennett Sherri Berthrong Celia Boertlein Blair & Rebecca Bostick Lois Bowman Norma Brodsky James & Melody Buckley Margaret Cartier & Nathan Drost Joseph & Marie Canny Joseph & Dorothy Conti Andrea & Paul Corsillo Joan Darrah & Lynne Kennedy Steve Eichler Robert & Claudia Faherty David FitzGerald & Elaine Kolish Barbara Gartley Margaret Gault Patricia Goode Rita Kay Green Michael & Neil Greene John & Kathleen Harris Janet Hawkins & David Wormser Beth Hershner Michael Holland Ann Hughitt & John Leisner Joanne Priest Jackley Wayne Johns & Joe Schubert

John Johnson & Cynthia White Johnson Joseph Johnson Gale Kabat Kathleen Kelly Douglas & Eileen Kennett Annette Kilian Gail Lee Kropf & Anthony Morris **Richard & Alice Lacquement** Kathy LaSauce & G.D. Richardson Jamie Lewis Stephen & Donna Mahan William & Irene Manning Claride Mavo Susan McAnneny Patrick & Maureen McCarty William McGeehan Robert Kuletz & Maureen McGuire-Kuletz Mary Ellen Mehler Stephen Mitchell & Sidoux Magruder Mitchell Maria Mlynar & Brian Toth John & Marjorie Morris Christine Morrison & Robert Varela Peter & Lucinda Mosley Janice Newman Thomas & Christel Payne Loretta Powell Paxton Helms & Mary Quillian Helms David & Gail Richmond Karen Schaller

Kristine Sedey Linda Senese James & Lynne Sherald James & Lorraine Shine Anne & Richard Simpson Michael & Karen Smith David Smith Carole Stover Wendel & Diane Swan Ron & Diane Tollefson John Tolleris Pauline Wade Phyllis Waslo David Winkler Patricia Zarwel

VOLUNTEER GROUPS

Alpha Kappa Aloha Sorority, Inc. Lambda Kappa Omega Chapter Balfour Beatty Burke & Herbert Bank CareFirst Centri Church of Jesus Christ of Latter Day Saints Hilton Lafayette Federal Credit Union MGM National Harbor Microsoft

416 families served weekly by food program

> \$34,064 was contributed by 74 generous individuals and companies



United Community's SPARKS Summer Camp: A Transformative Journey for Local Youth

Each summer, local children enjoy free and fun activities through United Community's SPARKS Summer Camp. In

"All of our campers had an amazing time at SPARKS Camp. There is nothing like seeing their faces light up as they make discoveries and friendships and enjoy the activities that makes the summer months so special. We are especially grateful to the donors and supporters who contributed to United Community to make our camp program a success."

> – Tam Cobbs, Director of Community Empowerment

the summer of 2022, sixty elementary-aged kids and 15 teen-aged counselors in training experienced all the joy, adventure, as the and friendship that summer e our camp can provide. Activities focused on educational enrichment, improving social and emotional learning, and team building. Campers from both Creekside Community Center and Sacramento Neighborhood Center enjoyed weekly field trips, excursions to the pool, hands-on STEAM activities, and visits from other nonprofits providing fun learning lessons.

Highlights of the summer include field trips to Smithsonian National Zoo, Wolf Trap's Theater-in-the-Woods, Sky Zone, and Pirates Cove, a visit from the Children's Science Center, and an "Apple Juice and Paint Event". The summer was topped off with an end of camp celebration immediately following a full week at Calleva Adventure Camp where campers experienced white water rafting, snorkeling, and rock climbing.

Jose and Rosa's Journey to Stability

Jose and Rosa are a local couple with a 2-year-old and a newborn. They first came to United Community seeking rental assistance. Both parents were working and able to cover their household expenses until the birth of their infant when Rosa had to stop working to care for their new baby. With only Jose working, they started falling behind financially and experienced difficulty paying bills. They found themselves in crisis - short of their full rent payment and recipients of an eviction notice.

They were assigned a United Community case manager to work with them to help find both short and longterm solutions. They contributed as much as they could towards their rent and United Community was able to make up the rest to prevent them from being evicted.

With newfound stability, their case manager further helped them apply for a daycare subsidy. Their children were placed in the United Community Early Learning Center, where both children are now thriving. Rosa was able to return to work and Jose found an additional part-time job to increase his paid work time to 51 hours a week. The family now has a plan and is equipped to meet their future and ongoing expenses.

Jose and Rosa are on the path to stability, creating a brighter future for their family. Their story is evidence of the transformative change that is possible

through supporting the efforts of United Community and channeling resources into the potential of our neighbors who are facing challenges.

Volunteers

Volunteer Spotlight: Super Star Driver

United Community is incredibly grateful to our super star driver, Robbie Mosely, the hero behind our food donation pick-ups! Robbie has been with us since July 2021, and we couldn't be more grateful for his dedication and hard work.

Robbie's selflessness and commitment to making a difference in the lives of others is truly inspiring. We are honored to have him as part of our team and look forward to continuing to work alongside him in our mission to build thriving communities.

"Helping is priority. Considering the blessings of my life, it provided an opportunity to serve and assist others in a direct way and it's humbling to participate in a collective effort of addressing the needs of others." – Robbie Mosely

united)

"Love this donor outreach. Great presentation!"

Celebrating Our Supporters: Launch of the Donor Appreciation Series

United Community proudly introduced the Donor Appreciation Series to honor our most loyal donors. Held in our new administrative offices, these intimate gatherings provided a unique opportunity to celebrate and connect with the

individuals who support our mission. Over ten sessions, we welcomed over 100 supporters.

Each event was a heartfelt occasion, allowing us to personally thank our supporters and share updates on the impactful progress their contributions have made possible. These small, casual settings facilitated

meaningful conversations and offered our donors a closer look at the positive changes they are driving in the community. The new series was well received by attendees.

"Very well done. I don't attend these kinds of functions and am glad I did." The success of this series underscored the deep connection we have with our supporters. We are immensely grateful for their generosity and look forward to continuing this tradition of appreciation.

To all our donors, thank you for being the heart of United Community. Your support makes our mission possible and inspires us to reach new heights.

"I would like see hundreds of people exposed to this information."



Corporate Partnership Highlights

A Dynamic Partnership for Hunger Relief and Community Impact

United Community is so grateful to have begun an impactful partnership with MGM National Harbor, welcoming them as a new Annual Corporate Partner in the spring of 2023. MGM National Harbor is committed to making a difference in crucial areas such as hunger relief, education, workforce development, and diversity, equity, and inclusion initiatives where its employees live and work.

Zeroing in on the very apparent hunger need in United Community's service area, MGM National Harbor jumped into action, quickly becoming a Gold Sponsor of the food pantry renovation campaign. MGM National Harbor doubled down on its impact by awarding United Community an additional gift to support food distribution efforts and further provide hunger relief.

Team members from MGM National Harbor also enthusiastically volunteered their time and effort to support the renovation and expansion of the food pantry. They took up their brushes and spent an afternoon painting the pantry, creating a welcoming space that will better serve the needs of Northern Virginia's most vulnerable. Thank you, MGM National Harbor, for your partnership and for promoting a culture of community and giving back!



Deloitte.

Joining Forces with Deloitte to Support Children in Need

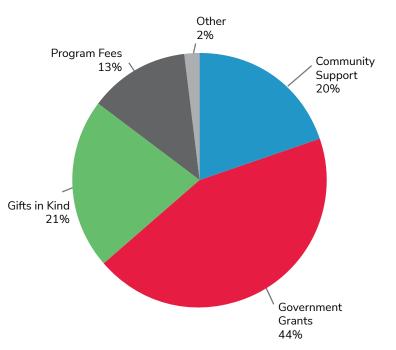
In June of 2023, United Community teamed up with Deloitte to help local children in need as a part of Deloitte's annual Day of Impact. Over 150 employees across three Deloitte offices in the DMV pitched in to complete projects to support the children and families United Community serves.

Deloitte supported the assembly of over 550 backpacks for the upcoming school year and 1,000+ healthy snack packs for kids. Deloitte volunteers spent the day filling backpacks with school supplies and creating back to school cards for kids, while another group of volunteers assembled robust weekend snack kits for children. The backpacks were distributed to local children who are reached by several different United Community programs. The weekend snack packs were provided to all of the children participating in United Community's SPARKS summer camp program at our two community centers. Deloitte provided enough snack packs to ensure every child in camp received a weekend snack kit every weekend of summer break. Thank you, Deloitte, for your commitment to supporting local communities!

Fiscal Year 2023 Financial Highlights

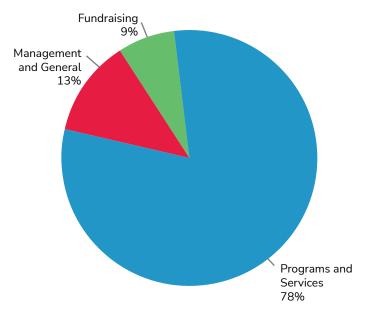
Operating Revenues

Total Operating Revenue	\$8,476,190
Other	\$153,908
Program Fees	\$1,078,493
Gifts In Kind	\$1,829,425
Government Grants	\$3,725,119
Community Support	\$1,689,245



Operating Expenses

Total Operating Expenses	\$8,588,840
Fundraising	\$612,419
Management and General	\$1,027,215
Programs and Services	\$6,949,206



United Community is grateful for all our supporters who make our mission to build thriving communities and vision to end multigenerational poverty possible

PUBLIC PARTNERS



COMMUNITIES OF FAITH SUPPORT

Aldersgate United Methodist Belle View Baptist Church Bethany Lutheran Church Calvary Presbyterian Church Epiphany Lutheran Church of Mount Vernon Good Shepherd Catholic Church Heritage Presbyterian Church Mount Vernon Presbyterian Church Mount Vernon Unitarian Church

Mount Vernon United Methodist Church St. Luke Serbian Orthodox Church Religious Society of Friends St. Louis Catholic Church St. Luke's Episcopal Church St. Martin De Porres Episcopal Church Third Baptist Church Washington Community Church Wesley United Methodist Church



COMMUNITY SUPPORT

AAUW, Mount Vernon Branch Alexandria South Rotary Belle Haven Women's Club Cool Aspies Hollin Meadows Elementary School Daughters of the American Revolution, Kate Waller Barrett Chapter Kiwanis Club of Mount Vernon MOMS Club of Alexandria - South Montessori School of Alexandria Mount Vernon Evening Lions Club Mount Vernon Yacht Club, Inc. Mount Vernon Council #5998 Knights of Columbus, Mt. Vernon Columbus Club, Inc.

CORPORATE AND FOUNDATION SUPPORT

Anthem HealthKeepers Plus AT&T Battelle The Community Foundation for Northern Virginia Dominion Energy Edward R. Kengla Foundation, Inc. Harry & Zoe Poole Foundation General Dynamics Mission Systems Inc. The Herb Block Foundation Ivakota Association, Inc. Maximus Foundation

Meyer Foundation The Morris & Gwendolyn Cafritz Foundation MVB Bank Northern Virginia Health Foundation Olshesky Design Group, LLC Philip L. Graham Fund TJX Foundation United Way of the National Capital Area Virginia Early Childhood Foundation Virginia Literacy Foundation

THANK YOU TO OUR SUPPORTERS!

Your support makes our mission and vision possible.



SHARE

Grow your impact by being a voice for United Community. Share our mission to build thriving communities with your friends, neighbors, and colleagues. Invite them to visit our website, sign-up for our newsletter, or follow us on social!

VOLUNTEER

Join our community of volunteers who are critical to delivering our mission. We welcome individuals, corporate groups, and community organizations to volunteer with us! Visit **unitedcommunity.org/ volunteer** to learn how you can get involved.

DONATE

Your donation can transform a life. Your gift will address food security, provide education, empower individuals and families, and create equity in our communities. Visit unitedcommunity.org/ways-togive to explore ways to give and make a donation today.

ENGAGE

Engage with us wherever you are! Follow us on LinkedIn, Facebook, and Instagram. Visit our website unitedcommunity.org to subscribe to our newsletter to stay up-to-date. Email us at info@unitedcommunity.org at anytime with questions, to share feedback, or to learn more ways to engage with us!



Together we can build thriving communities.



7511 Fordson Rd. Alexandria, VA 22306 www.unitedcommunity.org info@unitedcommunity.org 703.768.7106





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